



New Zealand Master Contractors Incorporated Member's Code of Conduct

It is the recognised duty of all members of New Zealand Master Contractors Incorporated (NZMCI) to abide by the contents of this Code of Conduct. Failure to adhere to this code of conduct guidelines may result in disciplinary action and the invalidation of your membership status.

Ethical and fair manner – members of NZMCI are expected to behave in an ethical and fair manner in accordance with the Code of Conduct. Behaviour that departs from these standards will be deemed unacceptable and disciplinary action may be instigated.

Best Practice – at all times the actions by members of NZMCI shall represent a high level of responsibility and business professionalism. Workplace practices shall always be conducted in a reasonable and equitable manner with continual focus on up-skilling and integrity

Health and Safety – all actions by members shall give the highest regard and consideration towards providing a healthy, safe and secure work environment by minimising the risk of injury to any person and to prevent damage to property.

Employment Law - members will adhere to all current employment law legislation including employment agreements, health and safety regulations, and promote equal opportunity for all persons.

Staff Recruitment – members shall not offer employment or attract another employee from another member without first approaching that member, unless that employee has responded to advertised positions. Preference should be given to suitable New Zealanders in the first instance.

Criticism – members shall not be judgemental to the general public on the business practices of another member, each member has a duty to maintain a high standard of 'best practice' as required by NZMCI

Confidentiality – Confidential NZMCI information, which has been obtained through NZMCI membership, shall not be discussed or disclosed with non-members.

Working Relationships - members shall have positive relationships with fellow members and associates in the communities in which business is conducted. They shall promote and encourage internal networking within NZMCI wherever possible.

Media – members shall not release for publication to media sources (press, radio or television), any public statements concerning NZMCI without prior consent from the Board.

Integrity – members will protect the integrity of NZMCI and will not violate their respective legal obligations where NZMCI and members do business. If any member found in breach of this code, that member shall voluntarily provide all relevant information to a duly appointed tribunal of NZMCI for further investigation and judgement.